



SRI JAGADGURU MURUGHARAJENDRA ARTS COLLEGE FOR WOMEN

B.D. Road, CHITRADURGA - 577 501 Karnataka



Email : sjmwc.cta@gmail.com

No. SJMACW / /20

Date... 28/06/2021

6.3.1: The institution has effective welfare measures for teaching and non-teaching staff

With the scope of our esteemed Management and guidance of Principal, college has a conducive atmosphere. Every staff of the college actively shouldered their assigned responsibilities and committed it their profession. In addition to this, following are the some of the scope introduced by the college (i.e., welfare).

Welfare measures for Teaching staff:

1. Promotional benefit as and when due to any staff.
2. Loan facility at a concessional rate of interest by SJM Credit Cooperative Society run by the Management.
3. Medical facility at a concessional rate at sister concerned institution i.e., Basaveshwara Medical College, Chitradurga.
4. Free health check up at Basaveshwara Medical College, Chitradurga.
5. Canteen facility.
6. Seat allocation for professional courses i.e., Engineering, Diploma, Nursing, Pharmacy at our sister concerned institutions.
7. Consideration of temporary teachers during regular recruitment.
8. OOD facility for attending professional training outside the campus.
9. Upgradation of class room with smartboard
10. Maternity and paternity Leave provisions.
11. Department wise computers and printer at the staff room
12. Adhoc arrangement of temporary teaching staff in case of long leave due to ill-health. The salary is paid by our esteemed Management to the temporary staff.
13. Scope for pursuing research activities for M.Phil, and Ph.D.
14. Management regularly conducts Professional Training, TQM etc.
15. Procurement of academic journals, learning resources based on faculty recommendations.
16. Recruitment of temporary staff based on the excess of workload so that faculty can work efficiently.
17. Conduct of Yoga Training so as to have strong will power and robust personality.
18. Any grievances of the staff is immediately redressed at the level of Principal capacity alone.
19. Felicitation of teachers in the case of achievement in various capacities i.e., Ph.D., M.Phil., Best Teacher, etc.
20. Vehicle provisions for family trips during holidays.



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During the last five years 04 teachers and 05 non teaching staff availed loan facilities with the active support of our esteemed Management.

PRINCIPAL
S.J.M. Arts College for Women
CHITRADURGA - 577 501
Karnataka.